

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone: 2668 6162, Email: snbp_pune2010@yahoo.co.in

AISHE CODE: C - 41455 PU/PN/C/359/2009 - College Code - 0883

Outward No.:

Date:

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

The institution practices decentralization and participative management:

The college has a well framed internal organizational structure which helps in the effective process of decision making. Governing body is the apex body who decides academic and administrative policies. For the effective implementation of policies and development college has a **COLLEGE DEVELOPMENT COMMITTEE** (CDC) which meets once in every semester to discuss on various activities to be held in future and approves it when agreed upon by all the members. The members include academicians, advocates, and representatives from alumni, management, college staff and other stakeholders. Other committees such as IQAC, Anti-ragging committee, Grievance committee, Internal Complaint Committee work under the guidance of the Principal and the decisions are communicated to the teaching faculty and students. Effectiveness of the organizational structure is monitored through various feedbacks.





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Vision

SNBP College, Yerwada, Pune is truly guided in generating new knowledge by imparting value based education to accomplish the right attitude and skills to promote academic excellence in constructively contributing to the nation in particular and world in general. The college firmly believes that the power of education has a major role in liberating people from poverty and illiteracy. The vision statement is articulated in

- Promoting education amongst the deprived and underprivileged sections of the society.
- Developing value based human resources who can positively contribute to the society.
- Reckoning as an institution equipping its students with knowledge and love translating to wisdom and to soar beyond the horizon.





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Mission

- > To impart quality education to the students belonging to all the sections of society irrespective of caste, creed, religion, gender and colour.
- To uplift the socially deprived and academically weak students by empowering them with the knowledge.
- > To develop moral, ethical, social and aesthetic values amongst the students.
- > To cultivate amongst the students the respect and awareness towards environment and facilitate an ambience to kindle the light of knowledge and love.

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Strategic plan:

- To encourage and prepare to students build their careers in business administration and computer science fields.
- To build state of the art infrastructure and other facilities.
- > Improvement and renovation of class room by ICT tools, computer lab and library
- > To promote higher education
- > Strengthening institute interaction
- Memorandum of Understanding (MoU's) with different institutes and academy.

P. COLLEGO YERWADA GO APUNE *



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Outward No.:

Date: 8/08/2022

NOTICE

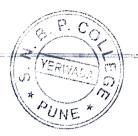
This is to inform to all students of B.B.A, B.B.A (C.A) and B.Sc. (C.S) that S.N.B.P. College, Yerwada has organized 'One Day workshop on **Entrepreneurship Development** 'on 10/08/2022 at 3.00 pm.

It is mandatory to all students to attend it.

Speaker: - Prof. Ware T.R

Time: - 3.00 pm to 5.00pm

Venue: - Hall No. 503, 5th Floor





S. N. B. P. COLLEGE
Maharashtta molising Board
Yerwada, Pune 411 006



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Outward No. :

Date: 11/08/2021

ONE DAY WORKSHOP on "Entrepreneurship Development"

Workshop Report

S.N.B.P College, Yerwada, Pune organized one day college level workshop at 3.00pm on the topic "Entrepreneurship Development".

A one-day entrepreneurship workshop focused on vital aspects of business development. Assistant Professor Ware T.R. of Wadia College shared insights on key entrepreneurial skills, highlighting both opportunities and challenges. The workshop commenced with an insightful introduction, outlining its objectives and goals. Throughout the sessions, a diverse range of topics were covered, including business ideation, financial planning, and marketing strategies. The engaging and interactive nature of the workshop allowed participants to actively participate in discussions and hands-on activities.

In conclusion, the Entrepreneurship Development Workshop proved to be a valuable experience, fostering a collaborative learning environment and empowering participants with the tools needed for entrepreneurial success.

Mrs. Dhanlaxmi M. madam conveyed vote of thanks to the resource person, staff of the college and students for active participation in large numbers. Total 35 students were benefited with this workshop.



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S. N. B. P CDLLEGE Maharashtra Hollsing Board Yerwada, Pune - 411 006

Workshop on Entrepreneurship:







Principal
S. N. B. P. COLLEGE
Maharashtra Housing Board
Yerwada, Pune - 411 006

Verwada, Pune - 411 006

S.E. Society's

S.N.B.P College , Yerwada, Pune – 06 Guest Lectures/ Seminars / Workshops

Topic: Entrepreneurship	Development
Date:- 10/8/2022	1
Class:-	
Name Of The Guest Speaker: Prof	Ware T. R.

Attendance Sheet

Sr.No.	Name Of Student	Class	Signature	
1	Ambre Kunal Dilip.	TUBCS.	4	
2	1.	TYBCS.	Deash.	
3	Bhanage Remulag	TYBCS.	Hanka-	
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5	choudhard Poglar Jagdish.	TYBCS.	Replet .	
6	Gawade Harshada Viyoy	TUBCS	Juffeld .	
7	Kamble Sumay Augun	TYBCS	Camade	
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12	Sharma Accti Mukesh	TyBcs	Might	
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15	Ambede Himansha	FYBSC	finede.	
16	Amolik Ajit	FYBSC	## 6	
17	Bagekur i Aishwarya viva		Wyaf6	
18	Bhaleran Gourav Shivaji	FYBSC.	Phyloge	
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20	Chandel Pranjulsingh:M	FYBSC	Sharelel	
21	Chatter Panka	FYBSC	Charten	
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S.E. Society's S.N.B.P College , Yerwada, Pune – 06 Guest Lectures/ Seminars / Workshops

Topic: Enterprenership	perclopment		
Date:- 90/8/2022	. '		
Class:-			
Name Of The Guest Speaker:	prof. ware	T.R.	

Attendance Sheet

				1
Sr.No.	Name Of Student	Class	Signature	
1	Galphade Monika Viyay	FYBCS	Galphuse	
2	Grawale Pawan Suril	FYBCS	Paymen	
3	Gedam Lisha Bhimorao	FYBCS	Lordo.	
4	Giri Milindkumar A.	FUBCS	(A)20	
5	Gore Snehal satish	FUBCS.	6000	
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S. N. B. P. COLLEGE
Maharashtra Housing Board

Infrastructure:

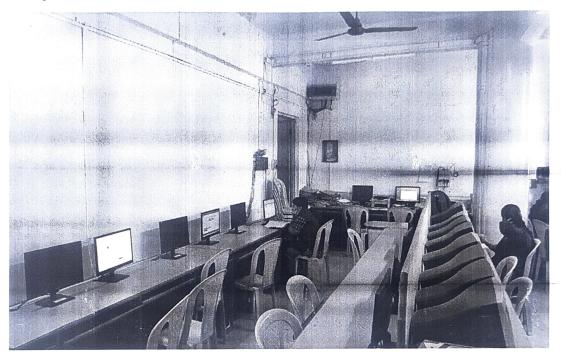




Principal
S. N. B. P. COLLEGE

Maharashtra - Lising Board Yerwada, Pune - 411 906

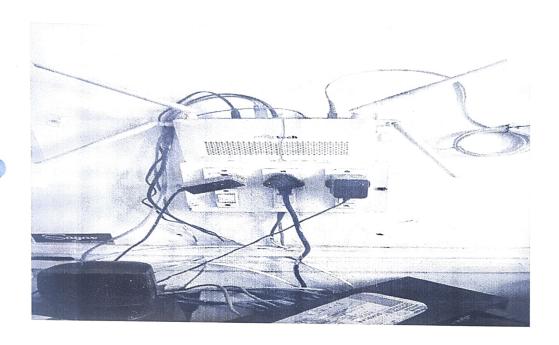
Computer Labs:-





Other Facility:

Wifi:

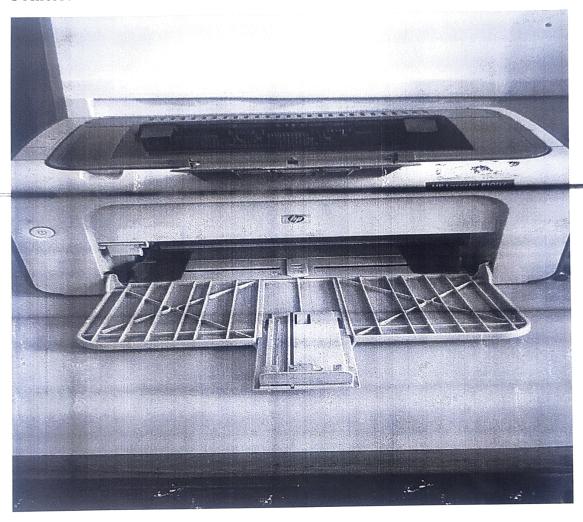


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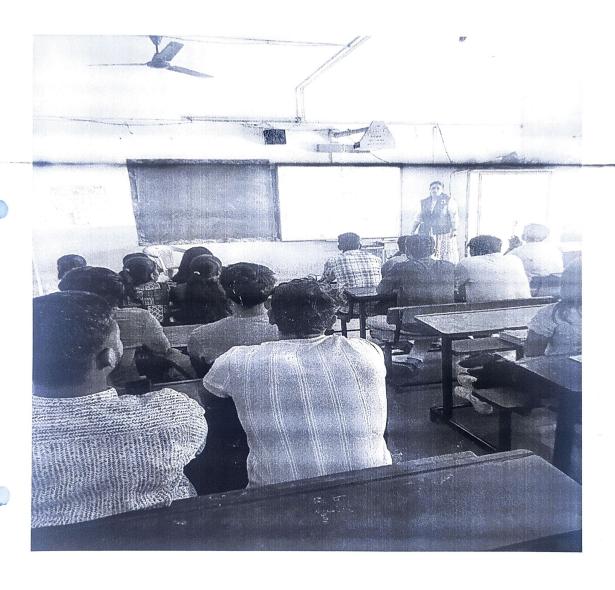


Printer:





ICT tools:-









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Principal S. N. B. P. COLLEGE Maharashtra Housing Board Yerwada, Pune - 411 000



"Shri Anand Vidya Prasarak Mandal's"

Sancheti College of Arts, Commerce & Science

(Affiliated to Savitribai Phule Pune University ID No. PU/PN/CS/396/2009)

Minority Status (अ शे सं - २०१२ / प्र. क्र. १०० / २०१२ / का. २०१३)



Add: Sr. No. 22/5/1, Anand Baug, Thergaon, Pune - 411 033.

Mob. 7499414687 Email - scacspune@gmail.com

MEMORANDUM OF UNDERSTANDING (MOU)

Sancheti College of Arts, Commerce and Science

And

Subhadra Education Society S.N.B.P College

This MoU is entered into on the 13th September 2022 by between "Sancheti College of Arts, Commerce and Science, Thergaon, Pune and Subhadra Education Society S.N.B.P College, Yerwada, Pune". The aforesaid institutions are hereinafter referred individual as institute and collectively as institutions.

A) Objectives of MOU

- 1. To promote and enhance academic interest between "Sancheti College of Arts, Commerce and Science, Thergaon, Pune and Subhadra Education Society S.N.B.P College, Yerwada, Pune".
- 2. To provide advice for implementation of quality of education in institutions.
- 3. To encourage and promote undergraduate students for doing Post-Graduation.
- 4. To promote research /continuing education activities between institutions.
- 5. To jointly initiate and conduct research activities by both institutions

B) Terms & Conditions

- 1. Financial implications will be equally shared by both the institutions for the activities to be conducted as per the MoU with prior consent of each other.
- 2. The faculty members and students of Sancheti College of Arts, Commerce and Science, Thergaon, Pune and Subhadra Education Society S.N.B.P College, Yerwada, Pune can use the library and other facilities with prior permission.

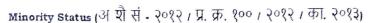
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Mob. 7499414687 Email - scacspune@gmail.com

- 3. Both the institutes are agreed to help identify and invite the faculty members and researchers from the other institutes to participate in conferences, workshops and FDPS.
- 4. The MoU may be amended, renewed and terminated by mutual agreement of the institutions at any time.

B) Duration of MoU

This MoU, unless extended by mutual written consent of the institutes, shall expire on Five years after the effective date specified in the opening paragraph, however on review the MoU shall be extended for another One years by mutual consent.

For: Sancheti College of Arts, Commerce and Science

rof. Abhra Pratip Ray

PRINCIPAL
Sancheti College of Arts.
Commerce & Science
Anand Baug, Thergaon, Pune-33

For: Subhadra Education Society S.N.B.P College, Yerwada,

Pune

P. CO

Prof. Ganesh K. Bhosale

Principal

S. N. B. P. Sr. COLLEGE Maharashtra Housing Board Yerwada, Pune - 411 @6





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INTERNAL SWOC ANALYSIS OF THE COLLEGE:

The college Internal Quality Assurance Cell (IQAC) conducted an internal SWOC analysis. The outcome of this analysis is given below, which has been considered while preparing the perspective plan of the college.

Strengths:

- > Harmonious relationship at all levels
- > Excellent Academic Results
- > Student centric activities
- ➤ Wide range of extension, co-curricular and Extra-curricular activities
- > Optimum utilization of resources

Weaknesses:

- > Space crunch
- ➤ Diverse student community
- > Paucity of time for teachers for research work
- > Being in a crowded area opposite station noise pollution and traffic issues

Opportunities:

- ➤ Location advantage
- > Formalizing collaborations
- ➤ Skill based programs

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Challenges:

- ➤ Quality of Intake Students
- ➤ Sustaining quality with access
- ➤ Providing resources for marginalized students
- Resource mobilization for quality enhancement

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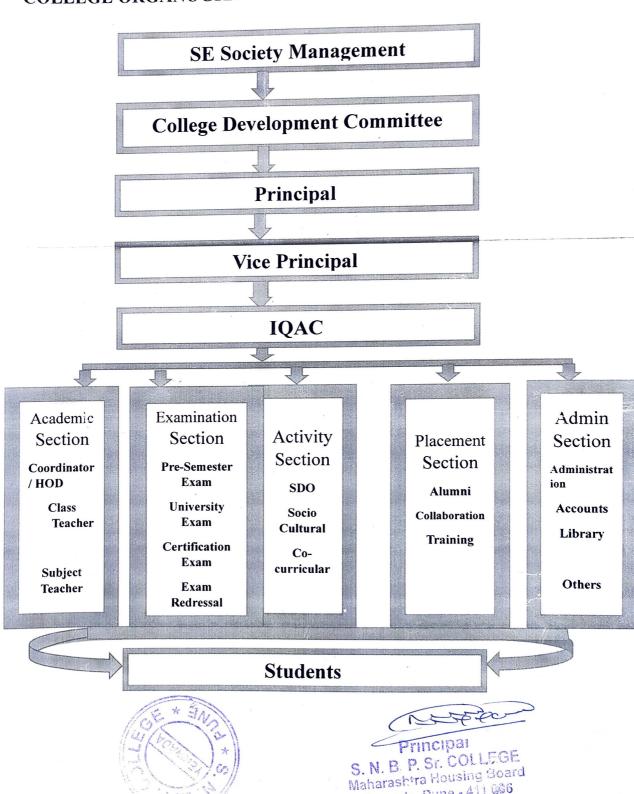
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Verwada, Pune - 411 056

COLLEGE ORGANOGRAM:



S. E. SOCIETY'S



S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone: 020-26612306, Email: snbpsrcollege2020@gmail.com, Website: www.snbpycs.com

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Our College Committee

Anti-Ragging Committee:

The Anti-Ragging Committee is responsible for strategizing and maintaining a Ragging-Free Environment within the college campus. The Anti-Ragging Squad operates under the guidance of the committee, conducting inspections in areas like canteens and classrooms to prevent any instances of ragging. Additionally, the committee is actively engaged in educating students about the consequences of ragging. The Committee also formalities plans to eradicate this risk through various activities.

Anti-Ragging Committee:

Sr. No.	Name	Designation	Representative	Contact No.
1	Mr. Ganesh Bhosale	Chairperson	Vice-Principal	9921912683
2	Mr. Chandrabhansingh Gaur	Secretary	Secretary CEO 7	
3	Dr. Vinit Rokade	Member	Faculty Representative	9823310872
4	Ms. Sunada Phadatare	Member	Faculty Representative	8459193658
5	Mr. Rahul Kashid	Member	Non-Teaching Staff	9623177225
6	Mr. Kunaļ Ambre	Member	Senior Student	7620749223
7	Mr. Aditya Gore	Member	Fresher Student	9322817580
8	Mr. Manoj Mandal	Member	Parent Representative	9325973552
9	Ms. Shubhangi Chavan	Member	Police Constable	7083071987



Principal



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Student Grievance Redressal Committee:

In 2018, a Students Grievance Redressal Committee was established to address students' grievances and complaints. The committee aims to maintain a peaceful college environment, promote positive relationships among students and between students & teachers, and promptly resolve issues to foster a harmonious educational atmosphere.

Objectives of the Grievance Redressal Committee help upholding the college's dignity, and formulating an accessible mechanism for grievance resolution. The committee also work in handling complex situations tactfully, encouraging students to express concerns freely, advising respect among students, urging staff to be supportive, and ensuring officials are responsive and courteous.

The committee's also involves in examining student complaints, assessing their validity, addressing matters of harassment and accepting grievances through personal contact or written submissions. The Grievance committee commits to resolve cases within a specified time, producing statistical reports. And updating authorities on attended and pending cases for guidance.

Student Grievance Redressal Committee:

Sr. No.	Name	Designation	Representative
1.	Dr. D. K. Bhosale	Chairperson	Secretary of S.E. Society
2.	Mr. Ganesh Bhosale	Member	Vice Principal
3.	Mr. Chandrabhan Gaur	Member	CEO
4.	Ms. Sunanda Phadtare	Member	Ladies Staff Representative
5.	Mr. Harshvardhan Randive	Member	Gents Staff Representative
6.	Mr. Rahul Kashid	Member	Administration
7.	Mr. Ramgopal Jangid	Member	Parent Representative
8.	Mrs. Shama Dhawal Jadhav	Member	Social Representatives





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Internal Complaint Committee (Anti-Sexual Harassment):

The Internal Complaints Committee (ICC) involve in implementing the Policy relating to the prevention of sexual harassment, resolving complaints by the aggrieved and recommending actions to be taken by the college authorities.

Duties of the Internal Complaints Committee

The Internal Complaints Committee, plays a pivotal role in the effective implementation of the provisions at the workplace. A general list of duties of the Committee is enumerated as follows:

- > Implementation of the Anti-Sexual Harassment Policy in the college
- ➤ Submit an Annual Report (Including details like the number of case filed and their disposal, etc.)
- ➤ Bring about awareness about what comprises 'sexual harassment' in the college by way of workshops, posters, documents, notices, seminars, etc.
- ➤ Publicize the policy framework effectively
- > Provide the victims with a safe and accessible mechanism of complaint
- > Redress the complaints at the earliest in a judicious manner
- > Provide interim relief to the complainant
- > Provide an opportunity for conciliation wherever possible
- > Stick to the principles of natural justice at all stages of the proceedings
- > Whenever required, forward the complaint to the police
- > Submit the inquiry report along with recommendations
- ➤ Maintain confidentiality in regard to the proceedings taking place before the Committee.





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Internal Complaint Committee (ICC):

Sr. No.	Name	Designation	Mail ID	Mobile No.
1.	Ms. Sunanda Phadtare	Chairperson	skphadtare11@gmail.com	9325266635
2.	Ms. Prajakta Temkar	Member	prajakta.temkar85@gmail.com	9970060327
3.	Ms. Trupti Dabholkar	Member	khedekartrupti@gmail.com	9975143482
4.	Ms. Akanksha Jadhav	Member	ajadhav2672@gmail.com	9130896050
5.	Ms. Shubhangi Sagar Chavan	Police Constable	dipali2045@gmail.com	7083071987
6.	Adv. Najiya Haider Shaikh	Advocate	shaikhnajiya41@gmail.com	9156003898
7	Mrs. Shama Dhawal Jadhav	Social Worker	shamajadhav7@gmail.com	9922689188





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Internal Quality Assurance Cell (IQAC)

Since quality enhancement is a continuous process the IQAC plays a pivotal role in enhancing and maintaining the quality of education.

Thus IQAC becomes an integral part of the institution's system and helps in realizing the goals of quality enhancement and sustenance. The prime role of the IQAC has become more important with the changing scenario in Indian higher education, the primary aim of IQAC is

- ➤ To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Mr. Ganesh Bhosale IQAC Co-Ordinator Vice Principal,

Mobile: 9921912683

IQAC shall evolve mechanisms and procedures for:

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks
- > The relevance and quality of academic and research programme
- ➤ Equitable access to and affordability of academic programme for various sections of society
- > Optimization and integration of modern methods of teaching and learning
- > The credibility of evaluation process
- ➤ Ensuring the adequacy, maintenance and functioning of the support structure and services
- Research sharing and networking with other institutions in India and abroad

S. N. B. P. Sr. COLLEGE
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Functions of IQAC: Some of the functions expected of the IQAC are:

- ➤ Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution
- Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process
- Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes
- ➤ Dissemination of information on various quality parameters of higher education
- Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles
- ➤ Documentation of the various programmes/activities leading to quality improvement.



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Internal Quality Assurance Cell (IQAC)

Sr. No.	Name	Designation	Designation in Committee
1.	Dr. Mohammedrafi Gulabbhai Sayyed	Principal	Chairperson
2.	Mrs. Mohini Shirsat	Sr. Admin officer	Member
3.	Mr. Chandrabhansingh Abhilashsingh Gaur	Assistant Professor	Member
4.	Ms.Sunanda K. Phadtare	Assistant Professor	Member
5.	Mrs. Prajakta Chetan Temkar	Assistant Professor	Member
7.	Ms. Dhanalaxmi Kumar Murgesh	Assistant Professor	Member
8.	Mr. Harshawardhan Gautam Randive	Assistant Professor	Member
9.	Mrs. Trupti Rohit Dabholkar	Assistant Professor	Member
10.	Adv. Rutuja Bhosale	Director SE society	Member
11.	Mr. Firoj Shaikh	Physical Director	Local Society/ Invitee member
12.	Mr. Harsh Bakshi	Student class	Student Nominee
13.	Mr. Pradeep Gowada	Alumni Reference	Member
14.	Mr. Abhra Pratip Ray	Principal, Sancheti college	Member
15.	Mr. Pramod Bhadkawade	Academic Expert	Member
16.	Ms. Akanksha Jadhav	Assistant Professor	Member
17	Dr. Vinit Rokade	Assistant Professor	Member
CONTRACTOR OF THE PERSON NAMED IN	Mr. Ganesh Bhosale	Assistant Professor	IQAC Co-ordinate





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College Development Committee (CDC):

The college development committee (CDC) is formed with an objective of having an empowered system of administration and to ensure that the faculty feels involved into the administration of the college. The committee meets at least four times during an academic session. The main objective of college development committee (CDC) is to prepare overall comprehensive development plan of the college in annual basis like academic, placement, infrastructure, administrative and admission growth. The responsibilities and functions are:

- ➤ Prepare overall teaching program or academic calendar of the College
- Specific Recommendation to the management regarding new add on modules and additional to concert with HOD of departments
- > Specific recommendations to management regarding research and consultancy activities in college
- To promote an FDP for Improvement of to get the teaching faculty
- ➤ Prepare financial budget of the college and to get approval from the management
- ➤ Prepare students and employees welfare scheme in the college
- Review the report and monitoring the working of all existing committee in half yearly basis
- > Review the IQAC Report and suggest suitable action or recommendation
- > Track all the activities of students and staff regarding undisciplined / or other activities which are not beneficial for the institute.

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College Development Committee (CDC):

Sr. No.	Name	Designation	Representative
1.	Dr. Vrushali Bhosale	CDC President	Management Nominee
2.	Dr. D. K. Bhosale	CDC Secretory	Management Nominee
3.	Dr. M.G. Sayyed	Member	Principal
4.	Adv. Rutuja Bhosale	Member	Management Nominee
5.	Mr. Chandrabhan Gaur	Member	Nominated by Principal
6.	Ms. Trupti Dabholkar	Member	Teacher Representative
7.	Ms. Prajakta ChetanTemkar	Member	Teacher Representative
8.	Mr. Rahul Dattatray Kashid	Member	Non-Teaching Representative
9.	Mr. Harshvardhan Gautam Randive	Member	Teacher Representative
10.	Dr. Vinit Vishnu Rokade	Member	Teacher Representative
11.	Ms. Akanksha Ramesh Jadhav	Member	Teacher Representative
12.	Ms. Sunanda K. Phadtare	Member	Teacher Representative
13.	Ms. Dhanlaxmi Kumar Murgesh	Member	Teacher Representative
14.	Mr. Ganesh Kamlakar Bhosale	Member	IQAC Coordinator

