



सावित्रीबाई फुले पुणे विद्यापीठ  
गणेशखिंड, पुणे - ४११ ००७.  
Savitribai Phule Pune University  
Ganeshkhind, Pune - 411007.



23006884



म्यातऱ्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९

Telephone : 020-25621156/57/59

ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)

Academic Section (Approval Cell)

वेबसाइट / Website: www.unipune.ac.in

Ref.No. CCO/3153

Date:- 30/09/2023

To,  
The Secretary,  
Subhadra Educational Society S.N.B.P.  
COLLEGE Addr: Maharastra housing  
Board Yerwada Pune - 6 Tal: Haweli  
(excluding Corporation Area) Dist: Pune  
Pincode: 411006

**Subject : Approval to the appointment of Mohammedrafi Gulabbhai Sayyed as a Principal...**

**Ref. : . , Dated : 25/05/2023.**

Sir/Madam

With reference to your letter mentioned above, I am directed to inform you that the appointment of **Mohammedrafi Gulabbhai Sayyed** is approved as a **Principal W.e.f.26.05.2023 to 05.07.2025 (upto the age of 65 years only As per Gov GR dt 15 March 2011)** at Subhadra Educational Society S.N.B.P. COLLEGE Addr: Maharastra housing Board Yerwada Pune - 6 Tal: Haweli(excluding Corporation Area) Dist: Pune Pincode: 411006.

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college.

It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

**Principal**  
**S. N. B. P. COLLEGE**  
**Maharashtra Housing Board**

Copy to :- Yerwada, Pune - 411 006



**Dr. M. V. Rasve**  
**Deputy Registrar**  
**(Academic Section)**


1. Mohammedrafi Gulabbhai Sayyed

2. Director, Board of Examinations & Evaluation, Savitribai Phule Pune University, Pune-411007

3. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007

4. The Asst. Registrar, Election Unit, Savitribai Phule Pune University, Pune-411007



  
Principal  
S. N. B. P. COLLEGE  
Maharashtra Housing Board  
Yerwada, Pune - 411 009





# SUBHADRA'S EDUCATIONAL SOCIETY

## S.N.B.P. GROUP OF INSTITUTES

Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune. F-12207-Pune

### YERAWADA BRANCH :

Maharashtra Housing Board,  
Yerawada, Pune - 411 006.  
Tel. : 020 - 2668 6162

### PIMPRI BRANCH :

Sant Dnyaneshwar Nagar, MHADA Colony,  
Ajmera, Morwadi, Pimpri, Pune - 411018.  
Tel. : 020 - 2748 8628

### RAHATANI BRANCH :

Sr. No. 29/2, Near Aakashganga Society,  
Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 789/SE Soc / 2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,

Mr. Chandrabhansingh A. Gaur

Assistant Professor

SNBP College

Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 26/08/2011. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

#### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



*[Signature]*

Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

Yerwada, Pune - 411 006

SUBHADRA'S EDUCATIONAL SOCIETY

S.N.B.P. GROUP OF INSTITUTES

PRINCIPAL / SECRETARY

SUBHADRA'S EDUCATIONAL SOCIETY

Yerwada, Pune - 411 006

- S.N.B.P. School (State Board)
- S.N.B.P. International School (CBSE)
- S.N.B.P. College of Engineering & Technology
- S.N.B.P. Jr. College
- S.N.B.P. Law College
- S.N.B.P. College of Arts, Commerce, Science & Management Studies





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**Dr. D. K. Bhosale**

Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**

President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



*(Signature)*

**Principal**

**S. N. B. P. COLLEGE**

Maharashtra Housing Board

Yerawada, Pune - 411 006

**S.N.B.P. GROUP OF INSTITUTES**

*(Signature)*



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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



  
Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

Yerawada, Pune - 411 006

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Dr. D. K. Bhosale

Founder Secretary

Dr. Mrs. Vrishali D. Bhosale

President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY

SUBHADRA'S EDUCATIONAL SOCIETY

M.H.B. Yerawada, Pune - 411 006

PRESIDENT / SECRETARY

SUBHADRA'S EDUCATIONAL SOCIETY

M.H.B. Yerawada, Pune - 411 006



*[Signature]*

Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

Yerawada, Pune - 411 006

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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 797/SR SOC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Dr. Rokade Vinit Vishnu  
Assistant Professor & Head Of Department  
Commerce & Management  
SNBP College  
Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 02/01/2016. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



Principal

S.N.B.P. COLLEGE

SUBHADRA'S EDUCATIONAL SOCIETY

S.N.B.P. GROUP OF INSTITUTES

PRESIDENT / SECRETARY

PRESIDENT / SECRETARY

SUBHADRA'S EDUCATIONAL SOCIETY

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- S.N.B.P. School (CBSE), Maharashtra Housing Board, Yerawada, Pune - 411 006
- S.N.B.P. Jn. College, Maharashtra Housing Board, Yerawada, Pune - 411 006
- S.N.B.P. Law College, Maharashtra Housing Board, Yerawada, Pune - 411 006

- S.N.B.P. College of Engineering & Technology, Maharashtra Housing Board, Yerawada, Pune - 411 006
- S.N.B.P. College of Arts, Commerce, Science & Management Studies, Maharashtra Housing Board, Yerawada, Pune - 411 006





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Rahatani, Pune - 17. Tel. : 020 - 6410 9971

**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



  
**Principal**

**S. N. B. P. COLLEGE**  
SUBHADRA'S EDUCATIONAL SOCIETY  
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Yerawada, Pune - 411 006



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President

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- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



  
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President

Outward No.

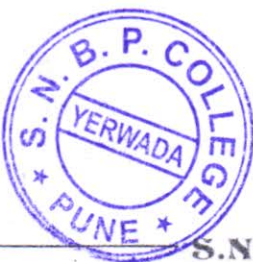
Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerwada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerwada, Pune - 411 006



**Principal**  
**S. N. B. P. COLLEGE**  
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Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 792/SE SOC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Ms. Sunanda Vinod Bhosale  
Assistant Professor  
SNBP College  
Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 01/08/2013. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

Yerwada, Pune - 411 006

S.N.B.P. GROUP OF INSTITUTES

*[Signature]*

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY

M.H.B., Yerwada, Pune - 411 006

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- S.N.B.P. School (State Board)
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- S.N.B.P. Jr. College
- S.N.B.P. Law College
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# SUBHADRA'S EDUCATIONAL SOCIETY

## S.N.B.P. GROUP OF INSTITUTES

Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

### YERAWADA BRANCH :

Maharashtra Housing Board,  
Yerawada, Pune - 411 006.  
Tel. : 020 - 2668 6162

### PIMPRI BRANCH :

Sant Dnyaneshwar Nagar, MHADA Colony,  
Ajmera, Morwadi, Pimpri, Pune - 411018.  
Tel. : 020 - 2748 8628

### RAHATANI BRANCH :

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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.

*[Signature]*  
Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

Yerawada, Pune - 411 006

SUBHADRA'S EDUCATIONAL SOCIETY

S.N.B.P. GROUP OF INSTITUTES

*[Signature]*



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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



  
**Principal**  
**S. N. B. P. COLLEGE**  
Maharashtra Housing Board  
Yerawada, Pune - 411 006



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**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B. Yerawada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B. Yerawada, Pune - 411 006



**Principal**  
**S. N. B. P. COLLEGE**  
Maharashtra Housing Board  
Yerawada, Pune - 411 006

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**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No. 791/SESOC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Ms. Dhanalaxmi Kumar Murgesh  
Assistant Professor  
SNBP College  
Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 02/07/2013. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

#### **TERMS AND CONDITIONS:**

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



  
**Principal**

**S. N. B. P. COLLEGE**

**Maharashtra Housing Board**

**SUBHADRA'S EDUCATIONAL SOCIETY**

**S.N.B.P. GROUP OF INSTITUTES**

**SUBHADRA'S EDUCATIONAL SOCIETY**

**M.H.B., Yerwada, Pune - 411 006**

**PRESIDENT / SECRETARY**

**SUBHADRA'S EDUCATIONAL SOCIETY**

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**YERAWADA BRANCH :**  
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**PIMPRI BRANCH :**  
Sant Dnyaneshwar Nagar, MHADA Colony,  
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Tel. : 020 - 2748 8628

**RAHATANI BRANCH :**  
Sr. No. 29/2, Near Aakashganga Society,  
Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

**Dr. D. K. Bhosale**  
Founder Secretary


**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



  
**Principal**  
**S. N. B. P. COLLEGE**  
Maharashtra Housing Board  
Yerawada, Pune - 411 006



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**Dr. D. K. Bhosale**  
Founder Secretary


**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



  
**Principal**  
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Dr. D. K. Bhosale

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President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006



*[Signature]*

Principal

S. N. B. P. COLLEGE

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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 794/S&SEC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Ms. Prajakta Chetan Temkar  
Assistant Professor  
SNBP College  
Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 21/07/2016. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
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Principal

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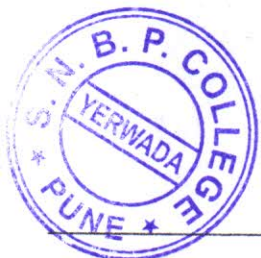
**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

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- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



**Principal**

**S. N. B. P. COLLEGE**

**SUBHADRA'S EDUCATIONAL SOCIETY**

**Maharashtra Housing Board**

**Yerawada, Pune - 411 006**

- S.N.B.P. School (State Board)
- S.N.B.P. International School (CBSE)
- S.N.B.P. College of Engineering & Technology
- S.N.B.P. Jr. College
- S.N.B.P. Law College
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# SUBHADRA'S EDUCATIONAL SOCIETY

## S.N.B.P. GROUP OF INSTITUTES

Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

### YERAWADA BRANCH :

Maharashtra Housing Board,  
Yerawada, Pune - 411 006.  
Tel. : 020 - 2668 6162

### PIMPRI BRANCH :

Sant Dnyaneshwar Nagar, MHADA Colony,  
Ajmera, Morwadi, Pimpri, Pune - 411018.  
Tel. : 020 - 2748 8628

### RAHATANI BRANCH :

Sr. No. 29/2, Near Aakashganga Society,  
Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



*[Signature]*

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- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
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Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 796/S&E SOC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Mr. Harshvardhan Gautam Randive  
Assistant Professor  
SNBP College  
Yerwada, Pune-06

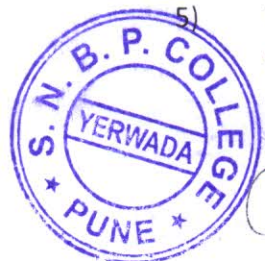


### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 19/08/2019. Now the Management of S.E. Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

#### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



Principal

S. N. B. P. COLLEGE

Subhadra's Educational Society  
S.N.B.P. GROUP OF INSTITUTES  
Yerwada, Pune - 411 006

PRESIDENT / SECRETARY

Subhadra's Educational Society

M.H.B. Yerwada, Pune - 411 006

PRESIDENT / SECRETARY  
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**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



*[Signature]*

**Principal**  
**S. N. B. P. COLLEGE**

Maharashtra Housing Board  
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*[Signature]*



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- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
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President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerwada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
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Founder Secretary

Dr. Mrs. Vrishali D. Bhosale

President

Outward No. 793/S.E.Soc/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,

Ms. Rajeshri Nitin Gaikwad

Assistant Professor

SNBP College

Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 15/06/2015. Now the Management of S.E.Society is pleased to Confirm your aforesaid appointment w.e.f 07/10/2021 on the following.

### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.

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- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
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**PIMPRI BRANCH :**  
Sant Dnyaneshwar Nagar, MHADA Colony,  
Ajmera, Morwadi, Pimpri, Pune - 411018.  
Tel. : 020 - 2748 8628

**RAHATANI BRANCH :**  
Sr. No. 29/2, Near Aakashganga Society,  
Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

**Dr. D. K. Bhosale**  
Founder Secretary

**Dr. Mrs. Vrishali D. Bhosale**  
President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006



**Principal**  
**S. N. B. P. COLLEGE**  
Maharashtra Housing Board  
Yerawada, Pune - 411 006

S.N.B.P. School (State Board) ■ S.N.B.P. International School (CBSE) ■ S.N.B.P. College of Engineering & Technology  
S.N.B.P. Jr. College ■ S.N.B.P. Law College ■ S.N.B.P. College of Arts, Commerce, Science & Management Studies





# SUBHADRA'S EDUCATIONAL SOCIETY

## S.N.B.P. GROUP OF INSTITUTES

Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

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Tel. : 020 - 2668 6162

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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 795/S.E.SOC/2021-2022

Date :

### CONFIRMATION LETTER

Date: 07.10.2021

To,  
Ms. Savitri Prashant Mane  
Assistant Professor  
SNBP College  
Yerwada, Pune-06



### Subject: Terms and condition of appointment

You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 01/08/2016. Now the Management of S.E.Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

#### TERMS AND CONDITIONS:

- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income-Tax payable on the income of your salary.
- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.



  
Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board

S.N.B.P. GROUP OF INSTITUTES

PRESIDENT/ SECRETARY

SUBHADRA'S EDUCATIONAL SOCIETY

M.H.B., Yerwada, Pune - 411 006

- S.N.B.P. School (State Board)
- S.N.B.P. International School (CBSE)
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Rahatani, Pune - 17. Tel. : 020 - 6410 9971

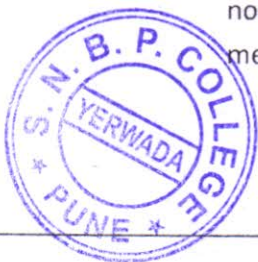
Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 6] In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7] Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8] You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9] You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10] You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11] Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12] You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



*[Signature]*

Principal

S.N.B.P. COLLEGE

Maharashtra Housing Board  
Yerawada, Pune - 411 006

SUBHADRA'S EDUCATIONAL SOCIETY

S.N.B.P. GROUP OF INSTITUTES

*[Signature]*



- S.N.B.P. School (State Board)
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- S.N.B.P. Jr. College
- S.N.B.P. Law College





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Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

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Off. Pimple Saudagar - Rahatani Link Road,  
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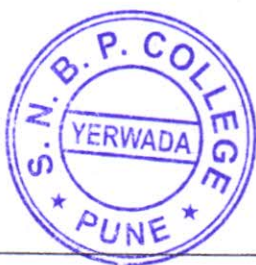
Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 13] Your will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14] You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15] You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16] In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17] During exigencies of service, your services shall be liable to be transferred from one place to another and /or from one College to another, either existing or otherwise, in Pune or anywhere else in the country.



  
Principal  
S. N. B. P. COLLEGE  
Maharashtra Housing Board  
Yerawada, Pune - 411 006

SUBHADRA'S EDUCATIONAL SOCIETY

S.N.B.P. GROUP OF INSTITUTES



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# SUBHADRA'S EDUCATIONAL SOCIETY

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Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

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Maharashtra Housing Board,  
Yerawada, Pune - 411 006.  
Tel. : 020 - 2668 6162

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Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No.

Date :

- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the safe custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.
- 20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE-3(cell) and vice versa.
- 21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion.

Yours faithfully,

PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006



PRESIDENT / SECRETARY  
SUBHADRA'S EDUCATIONAL SOCIETY  
M.H.B., Yerawada, Pune - 411 006

  
**Principal**  
**S. N. B. P. COLLEGE**  
Maharashtra Housing Board  
Yerawada, Pune - 411 006

SUBHADRA'S EDUCATIONAL SOCIETY

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S. E. SOCIETY'S

# S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone : 020-26612306, Email : snbpsrcollege2020@gmail.com, Website : www.snbpycs.com

AISHE CODE : C-41455 PU/PN/C/359/2009 - College Code : 0883

Outward No.

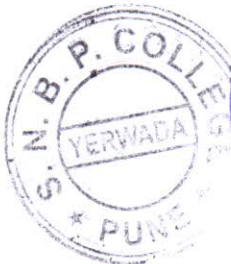
Date : 1/7/2017

## Order of Appointment

To,  
Talole Sachin Namdeo  
AT AURANGPUR POST-NIMGAON JALI, TAL: SANGAMNER  
DIST AHMEDNAGAR, 413714

I have the pleasure to inform you that you are hereby appointed as a Assistant Professor in Computer Science for Sr. College Section w.e.f 01-07-2017 to 30.04.2018 for the academic year 2017-2018 & your salary will be Rs.12000/- p.m.

- 1) The pay scale is not based on either government or educational rules and regulations.
- 2) The benefits provided according to the government norms will not be applicable for you
- 3) You will be entitled to 08 days leave for the academic year where in one leave will be granted per month with prior permission of the authority.
- 4) In case of absence from duty for continuous three days without intimation, your services will stand terminated from the day of your absence. Continuation of your service after this academic year will be at the sole discretion of the management.
- 5) Continuation of your service after this academic year will be at the sole discretion of the management.
- 6) If you are found to be guilty in any offence or crime, your service will stand as terminated. You should work in coordination with the management & abide by the rules and regulations provided by them. Violating rules is liable to termination of your service.
- 7) You have to undergo a medical examination within three months from the date of joining the post
- 8) Your services may be required at any branch of the Institute at any given time during your working period for this academic year.
- 9) Teacher /Staff has to pay one month salary if He/ She wish to quit the job in any course of time during current academic year.
- 10) If you fail to report to work on 01st July 2017, your service stands cancelled.
- 11) Experienced certificate will be issued to you after completion of the above mentioned tenure for this academic year.



*[Signature]*

Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board  
Yerwada, Pune - 411 006

*[Signature]*  
Principal

S.N.B.P. College

Principal

S. N. B. P. COLLEGE

Maharashtra Housing Board  
Yerwada, Pune - 411 006



# SUBHADRA'S EDUCATIONAL SOCIETY

## S.N.B.P. GROUP OF INSTITUTES

Maharashtra Housing Board, Yerawada, Pune - 411 006. Phone : 2668 6162

Reg. No. : Maharashtra/11283-96/Pune, F-12207-Pune

**YERAWADA BRANCH :**  
Maharashtra Housing Board,  
Yerawada, Pune - 411 006.  
Tel. : 020 - 2668 6162

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Tel. : 020 - 2748 8628

**RAHATANI BRANCH :**  
Sr. No. 29/2, Near Aakashganga Society,  
Off. Pimple Saudagar - Rahatani Link Road,  
Rahatani, Pune - 17. Tel. : 020 - 6410 9971

Dr. D. K. Bhosale  
Founder Secretary

Dr. Mrs. Vrishali D. Bhosale  
President

Outward No. 628 / SE Society / 2018-19 **Order of Appointment**

Date : 28/6/2018

To,

Mr. Ganesh Kamalakar Bhosale

Atria Hsg Socty, Ft No B-02

RNo 210, Munjaba Wasti.

Dhanori Pune -411015.

I have the pleasure to inform you that you are hereby appointed as a Incharge Principal for College w.e.f 1<sup>st</sup> July 2018 onwards

- 1) The pay scale is not based on either government or educational rules and regulations.
- 2) The benefits provided according to the government norms will not be applicable for you.
- 3) You will be entitled to 12 days leave for the academic year where in one leave will be granted per month with prior permission of the authority.
- 4) In case of absence from duty for continuous three days without intimation, your services stand terminated from the day of your absence.
- 5) Continuation of your service after this academic year will be at the sole discretion of the management.
- 6) If you are found to be guilty in any offence or crime, your service will stand as terminated. You should work in coordination with the management & abide to the rules and regulations provided by them. Violating rules is liable to termination of your service.
- 7) You have to undergo a medical examination within three months from the date of joining the post.
- 8) Your services may be required at any branch of the Institute at any given time during your

Working period for this academic year.

9) On accepting & agreeing to all the above mentioned conditions you are requested to submit acceptance of appointment on a stamp paper of Rs. 100/- to the management at the earliest.

10) If you fail to report to work on 01 July 2018, your service stands cancelled.

Experienced certificate will be issued to you after completion of the above mentioned tenure for this academic year

*(Signature)*

**Principal**  
**S. N. B. P. COLLEGE**

Maharashtra Housing Board  
Subhadra's Educational Society

*(Signature)*  
**President**



SUBHADRA'S EDUCATIONAL SOCIETY  
**S.N.B.P. GROUP OF INSTITUTES**

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S. E. SOCIETY'S

# S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone : 2668 6162, Email : snbp\_pune2010@yahoo.co.in

AISHE CODE : C - 41455 PU/PN/C/359/2009 - College Code - 0883

Outward No. : SNBP/SY COLL/YER/PN/167/2023-24

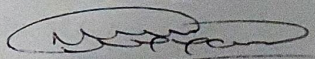
Date : 25/10/2023

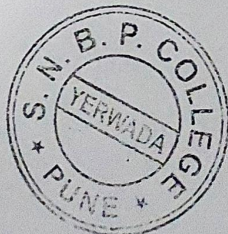
## Order of Appointment

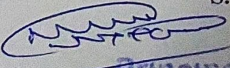
To,  
Trupti Rohit Dabholkar  
929, Bhagirathi Sadan,  
Sadashivpeth,  
Pune 411030

I have the pleasure to inform you that you are hereby appointed as a Assistant Professor in Computer Science for Sr. College Section w.e.f 03.10.2023 to 30.04.2024 for the academic year 2023-2024 & your salary will be Rs.27000/- p.m.

- 1) The pay scale is not based on either government or educational rules and regulations.
- 2) The benefits provided according to the government norms will not be applicable for you
- 3) You will be entitled to 08 days leave for the academic year where in one leave will be granted per month with prior permission of the authority.
- 4) In case of absence from duty for continuous three days without intimation, your services will stand terminated from the day of your absence. Continuation of your service after this academic year will be at the sole discretion of the management.
- 5) Continuation of your service after this academic year will be at the sole discretion of the management.
- 6) If you are found to be guilty in any offence or crime, your service will stand as terminated. You should work in coordination with the management & abide by the rules and regulations provided by them. Violating rules is liable to termination of your service.
- 7) You have to undergo a medical examination within three months from the date of joining the post
- 8) ~~Your services may be required at any branch of the Institute at any given time during your working period for this academic year.~~
- 9) Teacher /Staff has to pay one month salary if He/ She wish to quit the job in any course of time during current academic year.
- 10) If you fail to report to work on 03rd Oct 2023, your service stands cancelled.
- 11) Experienced certificate will be issued to you after completion of the above mentioned tenure for this academic year.

  
Dr. M.G. Sayyed  
Principal  
S.N.B.P. College



  
Principal  
S. N. B. P. Sr. COLLEGE  
Maharashtra Housing Board  
Yerawada, Pune - 411 006





S. E. SOCIETY'S

# S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone : 2668 6162, Email : snbp\_pune2010@yahoo.co.in

AISHE CODE : C - 41455 PU/PN/C/359/2009 - College Code - 0883

Outward No. : SNBP/SY (011) YER/168/2023-24

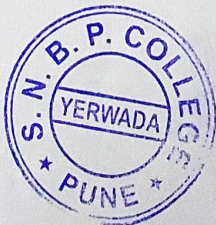
Date : 25/10/2023

## Order of Appointment

To,  
Sachin Gopalrao Garde  
B-1/9, Ganesh Complex,  
ManikBaug, Sinhagad Road, Pune-51.  
Dist - Pune.

I have the pleasure to inform you that you are hereby appointed as a Assistant Professor in Computer Science for Sr. College Section w.e.f 03.10.2023 to 30.04.2024 for the academic year 2023-2024 & your salary will be Rs.27000/- p.m.

- 1) The pay scale is not based on either government or educational rules and regulations.
- 2) The benefits provided according to the government norms will not be applicable for you
- 3) You will be entitled to 08 days leave for the academic year where in one leave will be granted per month with prior permission of the authority.
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Dr. M.G. Sayyed  
Principal  
S.N.B.P. College

Principal  
S. N. B. P. COLLEGE  
Maharashtra Housing Board  
Yerwada, Pune - 411 006





S. E. SOCIETY'S

# S.N.B.P. COLLEGE

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Phone : 2668 6162, Email : snbp\_pune2010@yahoo.co.in

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Outward No. : SNBP/SY (01)/YER/PN/169/2023-24

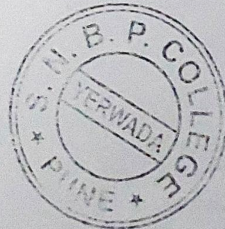
Date : 25/10/2023

## Order of Appointment

To,  
Akanksha Ramesh Jadhav  
A/P Gholapwadi, Tal Indapur  
Dist - Pune.

I have the pleasure to inform you that you are hereby appointed as a Assistant Professor in Computer Science for Sr. College Section w.e.f 03.10.2023 to 30.04.2024 for the academic year 2023-2024 & your salary will be Rs.20000/- p.m.

- 1) The pay scale is not based on either government or educational rules and regulations.
- 2) The benefits provided according to the government norms will not be applicable for you
- 3) You will be entitled to 08 days leave for the academic year where in one leave will be granted per month with prior permission of the authority.
- 4) In case of absence from duty for continuous three days without intimation, your services will stand terminated from the day of your absence. Continuation of your service after this academic year will be at the sole discretion of the management.
- 5) Continuation of your service after this academic year will be at the sole discretion of the management.
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- 9) Teacher /Staff has to pay one month salary if He/ She wish to quit the job in any course of time during current academic year.
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- 11) Experienced certificate will be issued to you after completion of the above mentioned tenure for this academic year.



Dr. M.G. Sayyed  
Principal  
S.N.B.P. College

Principal  
S. N. B. P. COLLEGE  
Maharashtra Housing Board  
Yerawada  
06





S. E. SOCIETY'S

# S.N.B.P. COLLEGE

Maharashtra Housing Board, Yerawada, Pune - 411 006.

Phone : 2668 6162, Email : snbp\_pune2010@yahoo.co.in

AISHE CODE : C - 41455 PU/PN/C/359/2009 - College Code - 0883

Outward No. : 790 | SE Soc | 2021-2022

Date :

## CONFIRMATION LETTER

Date: 07.10.2021

To,

Ms. Chitralekha Avinash Pawar

Assistant Professor

SNBP College

Yerwada, Pune-06

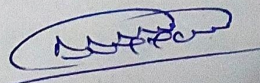
### Subject: Terms and condition of appointment

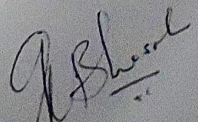
You are appointed in the SNBP College, Yerwada Pune as Assistant Professor initially on probation vide order dated 02/07/2013. Now the Management of S.E Society is pleased to **Confirm** your aforesaid appointment w.e.f 07/10/2021 on the following.

### TERMS AND CONDITIONS:

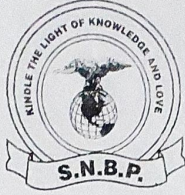
- 1) You will be paid a salary besides other allowances as admission to the Teaching staff.
- 2) You will be entitled to the membership of the Provident Fund in accordance with the rules and regulation as applicable to the College.
- 3) That the annual increment in the aforesaid pay scale will not be claimed as a matter of right but has to be earned. It is liable to be withheld as per assessment and per assessment and general discretion of the Governing Body / managing committee/Appropriate Authority.
- 4) That payment of your salary will be subject to the deduction of Income Tax payable on the income of your salary.



  
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- 5) Your service will be liable to be terminates on three months' notice or salary in lieu thereof except on disciplinary grounds, in which case, no such notice or payment in lieu thereof shall be necessary. Similarly, if you choose to leave the service of the College you will have to give three months' notice or salary in lieu thereof.
- 6) In case of your absence from duty for ten consecutive days without any reasonable cause or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave, the management will be within its right to draw a presumption that you have abandoned the employment on your own accord without making reference to you.
- 7) Your appointment and continuation in employment of the College is subject to your being physically and mentally fit and the management of the College shall have the right to get you examined / re-examined from any registered Medical Practitioner, of their choice, whose findings shall be final and binding on you.
- 8) You shall be the whole time employee of the College and shall not without the permission of the Management engage yourself in any work, profession or employment either honorary or otherwise during the period of your employment in the College.
- 9) You shall not accept any contribution or associate yourself with any fund raising or collection whether in cash or in kind, in pursuance of any subject whatsoever, or accept or demand any subscription contribution from anyone connected or interested with the College either as parents, students or guardians.
- 10) You will neither prepare any book or books or paper, including guess papers, for the purpose of publication without prior permission of the Governing Body/ Managing Committee of the College nor you will assist anybody either directly or indirectly in the publication of such books/works.
- 11) Similarly, you will not canvass for any publication or any publishing house of bookseller unless so directed by the Principal.
- 12) You will not enter into any monetary transaction with any student or his parents or guardians and shall not misuse your position as a Teacher for personal gains. You will not conduct yourself in such a manner that you may have to incur debt beyond your means.



Principal

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Yerawada, Pune - 411 006

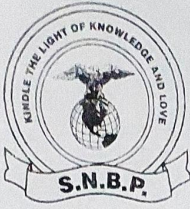
Principal

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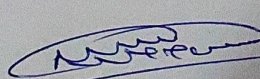
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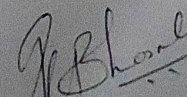
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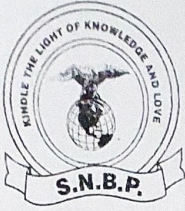
- 13) You will not accept or permit any member of your family or any other person or representative to accept any gift including free transport, lodging or any other service or any pecuniary advantage/ benefit from any student, parent /guardian or other person with whom you may come into contact by virtue of your employment in the College.
- 14) You will conform to all rules and regulations either existing or amended or extended from time to time in the College and shall carry out all other lawful orders/instructions of the Governing Body/Managing Committee/Principal/Head of the Department or any Superior officer, given to you in connection with the day to day discharge of your duties.
- 15) You shall not practice or incite any student to practice castes communalism or untouchability or cause and/or incite to be caused to any other person to damage the property of the College or encourage or incite an student, teacher or any member of the staff to behave in a disorderly manner in the premises of the College or organizes or attend any meeting during the College hours except when you are required or permitted by the Governing Body/Managing Committee of the College/Principal/Appropriate to do so.
- 16) In case of any change in your residential address during the course of your employment in the College, it shall be your duty to intimate the new address in writing to the Principal or any other Officer within three days from such change and shall also get the change so effected/recorded in personal file.
- 17) During exigencies of service, your services shall be liable to be transferred from one place to another and for from one College to another, either existing or otherwise, in Pune oranywhere else in the country.
- 18) The management of the College also reserve their right to send you to any other place /College or otherwise anywhere in Pune or otherwise on deputation. In such event, you shall comply to the orders to that regard to the satisfaction of the Management of the College.
- 19) You will be responsible for the sale custody of the attendance registers, books and other articles entrusted to you and in case of any damage or loss, the Principal/Head of the College will have the right to make good of the same from your salary/emoluments besides taking disciplinary action as deemed fit or proper.



  
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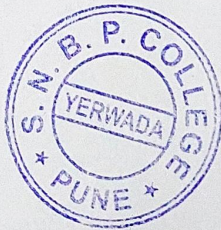
20) Your services may be terminated by giving 3 months notice according to notification number PST 1087/11/SE 3(cell) and vice versa.

21) Your Leaves, Holidays, Government Holidays and Vacations will be decided by the Management, Principal or Head Authority. It will not be your discretion

Yours faithfully,



*[Signature]*  
The Principal  
S. N. B. P. COLLEGE  
Maharashtra Housing Board  
Yerawada, Pune - 411 006



*[Signature]*  
Principal  
S. N. B. P. COLLEGE  
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Outward No. :

Date :

To,

Date: 06/03/2023

Mr. Ganesh K. Bhosale

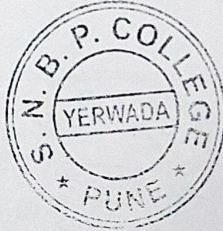
SNBP College, Yerwada

Pune 411006

Sub: Appointment as Vice-principal.

Dear Mr. Ganesh K. Bhosale,

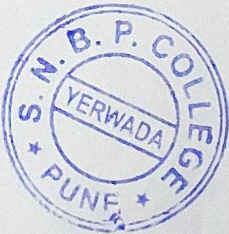
I am glad to appoint you as vice-principal of SNBP College, Yerwada,  
Pune 411006



Dr. M.G. Sayyed

Principal

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Maharashtra Housing Board  
Yerwada, Pune - 411 006



Principal

S. N. B. P. Sr. COLLEGE  
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Outward No. :

Date :

To,

Date: 06/03/2023

Dr. Vinit Rokade

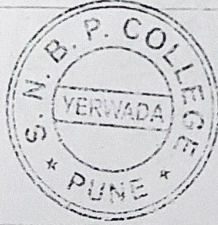
SNBP College, Yerwada

Pune 411006

Sub: Appointment as Head of the BBA Department

Dear Dr. Vinit Rokade,

I am glad to appoint you as Head of the BBA Department of SNBP College, Yerwada, Pune 411006



Dr. M.G. Sayyed

(Principal)

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Maharashtra Housing Board

Yerwada, Pune - 411 006



Principal

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Outward No. :

Date :

To,

Date: 06/03/2023

Ms. Sunanda Phadtare

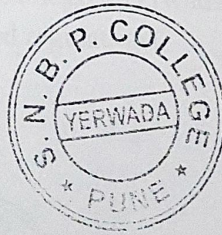
SNBP College, Yerwada,

Pune 411006

Sub: Appointment as Head of the B.Sc.(Computer science) Department.

Dear Ms. Sunanda Phadtare,

I am glad to appoint you as Head of the B.Sc.(Computer Science) Department of SNBP College, Yerwada, Pune 411006.



Dr. M.G. Sayyed

(Principal)

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Outward No. :

Date :

Date: 05/04/2013

To,

Mr. Chandrabhansing A. Gaur

SNBP College, Yerwada,

Pune 411006

Sub: Appointment as College Examination Officer

Dear Mr. Chandrabhansing A. Gaur

I am glad to appoint you as a college Examination officer (CEO) w.e.f. 05/04/2013. You will perform your duties pertaining to the examination of the courses offer of SNBP College, Yerwada as per the Savitribai Phule Pune University (SSPU) rules and regulations.



*[Signature]*

Principal  
Principal  
S. N. B. P. Sr. COLLEGE  
Maharashtra Housing Board  
Yerwada, Pune - 411 006

*[Signature]*

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Outward No. :

Date :

To,

Date: 06/03/2023

Ms. Prajakta Temkar

SNBP College, Yerwada,


Pune 411006

Sub: Appointment as Head of BBA(CA) Department

Dear Ms. Prajakta Temkar,

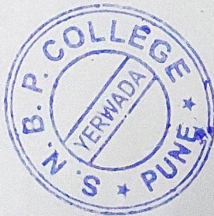
I am glad to appoint you as Head of the BBA(CA) Department of SNBP College, Yerwada, Pune 411006.

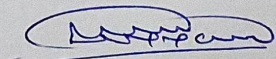


  
Dr. M.G. Sayyed

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